



TRUE BLUE ENVIRONMENTAL SERVICES, INC.
Application

5 Northfield Road
Wallingford, Connecticut 06492

True Blue Environmental is an Equal Opportunity Employer.

Basic Information							
Name: _____			Date: _____				
Telephone: _____			Date of Birth: _____				
Email Address: _____			Social Security No. _____				
Address: _____							
		Street	Town/City		State	Zip Code	
Address: _____							
		Street	Town/City		State	Zip Code	
Address: _____							
		Street	Town/City		State	Zip Code	
List your current home address and your home address for the last three years.							
Position Applying For: _____			Referred By: _____				
Experience & Qualifications							
License Number	State	CDL (Y/N)	Class	Endorsements	Expiration		
Equipment Experience							
Class of Equipment	Type of Equipment			Dates	Approximate Miles		
	(Van, Tank, Flat, etc.)				(Estimate total miles driven)		
Traffic Violations							
List all traffic violations & convictions in the last three years ONLY if you are applying for a driver position and hold a valid CDL.							
Location	Date	Charge			Penalty or Fine		
Have you ever been denied a license, permit, or privilege to operate a motor vehicle?						Yes <input type="checkbox"/>	No <input type="checkbox"/>
Has any license, permit or privilege to operate a motor vehicle been suspended or revoked?						Yes <input type="checkbox"/>	No <input type="checkbox"/>



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Traffic Accidents			
List all traffic violations & convictions in the last three years ONLY if you are applying for a driver position and hold a valid CDL.			
Nature of Accident (head-on, rear-end, roll over, etc.)	Date	Fatalities	Injuries

Employment History Use a separate sheet if necessary.

Last Employer		Can we contact your current employer?		Yes	No
Name: _____				Position: _____	
Address: _____				Salary/Wage: _____	
Street	Town/City	State	Zip Code		
Supervisor: _____		Telephone: _____		From: _____	
Reason for Leaving: _____		Subject to FMCSRs? _____		To: _____	

Previous Employer					
Name: _____				Position: _____	
Address: _____				Salary/Wage: _____	
Street	Town/City	State	Zip Code		
Supervisor: _____		Telephone: _____		From: _____	
Reason for Leaving: _____		Subject to FMCSRs? _____		To: _____	

Previous Employer					
Name: _____				Position: _____	
Address: _____				Salary/Wage: _____	
Street	Town/City	State	Zip Code		
Supervisor: _____		Telephone: _____		From: _____	
Reason for Leaving: _____		Subject to FMCSRs? _____		To: _____	

Previous Employer					
Name: _____				Position: _____	
Address: _____				Salary/Wage: _____	
Street	Town/City	State	Zip Code		
Supervisor: _____		Telephone: _____		From: _____	
Reason for Leaving: _____		Subject to FMCSRs? _____		To: _____	



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Education			
College	Date	Did you graduate	Subject of Study
Trade, Business or Correspondence School	Date	graduate	Subject of Study
Other	Date	graduate	Subject of Study

Applicants Certification

Pursuant to 49 CFR 391.21 you are required to answer the above inquiry to the best of your ability and knowledge and to attest to this by signing below. You are required to provide a statement of any denial, revocation, or suspension of any license, permit or privilege to operate a motor vehicle or to provide a statement that no such denial revocation or suspension has occurred.

My signature below certifies that this application was completed by me, and that all of the entries on it and information provided in it are true and complete to the best of my knowledge. I authorize my previous employer, regulatory body, or State agency, to provide all of the information regarding the investigation of my employment history, character, conduct, and/or driving history, as requested by True Blue Environmental Services, Inc. With my signature below, I hereby release said employer, regulatory body, State agency, or individual from harm and liability which may result from furnishing such information to the requesting employer.

I attest under penalty of perjury that I am a United States citizen lawful permanent resident , or alien authorized to work in the United States.

Applicants Signature: _____ Date: _____

Please be advised that all prospective commercial drivers must pass a pre-employment drug test in order to be hired. After hire, all drivers are subject to random drug and/or alcohol testing.

All applicants, including operators and laborers must pass a pre-employment drug test and physical prior to hiring. This physical includes a physical demand screening, audiogram, hearing test, OSHA Questionnaire, blood screening and other analysis are deemed necessary by True Blue Environmental or its representatives..

In accordance with Federal Regulations, specifically the Immigration Reform Control Act, we require all new employees to provide Valid Identification when hired. The hiring supervisor or human resources supervisor must verify employment eligibility by photocopying two forms of identification. Copies of documents reviewed must be attached to this application.

Exhibit B
True Blue Environmental
Disclosure and Authorization for the Release of Information

True Blue Environmental (hereinafter, "THE EMPLOYER") will use Research Services, LLC, a consumer reporting agency (CRA) as an agent to perform its employment related background check. The agency will provide a written report of its findings to THE EMPLOYER. I understand my prospective employer intends to utilize the background check for employment purposes only, and shall not disclose such information to any other party.

Above named CRA, Research Services, LLC, may utilize various sources of information including but not limited to: credit reporting agencies, workers compensation records including any and all injuries in compliance with the Federal Americans with Disabilities Act, Department of Motor Vehicle driving records, criminal records, current and former employers, military records, education records, professional and personal references. I request, authorize and consent to the release and disclosure of any and all information including but not limited to the above to THE EMPLOYER, and Research Services, LLC, a CRA.

I request, authorize and consent to the procurement of an Investigative Consumer Report and understand that they may contain information about my background, mode of living, character, work history, personal characteristics, professional standing and general reputation. **This authorization in original or copy form shall be valid from the date signed and remain in effect for the duration of employment.** According to the Fair Credit Reporting Act, I will be notified by THE EMPLOYER if employment is denied because of information obtained from a CRA. Additionally, I understand that if requested within 60 days, I will be given a full and accurate disclosure as to the nature and substance of all information provided to THE EMPLOYER. I further understand that when requesting a copy of the report, proper identification will be required and I may direct my request to Research Services, LLC 124 Simsbury Road Building One, Avon, CT., 06001. California residents will automatically receive a copy of the report within 7 days of delivery to the employer. I understand that residents of all other states will automatically receive a copy of the report if an adverse action is taken regarding the employment application, or upon request as outlined above.

HAVE YOU EVER BEEN CONVICTED OF A CRIME? YES _____ NO _____ (If "YES", in what State? _____ Year _____)

Please note that you are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased under Connecticut General Statutes sections 46b-146, 54-76o or 54-142a, the criminal records subject to erasure pursuant to section 46b-146, 54-76o or 54-142a are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolle, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon. Any person whose criminal records have been erased pursuant to section 46b-146, 54-76o or 54-142a shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.

*****PLEASE FILL OUT THIS FORM COMPLETELY*****

Print Name: _____

List ALL other first & last names ever used: _____
(PRINT NAME) (YEAR LAST USED) (PRINT NAME) (YEAR LAST USED)

Soc. Sec. # _____ Date of Birth _____

Driver's License #: _____ State Issued: _____ Expires _____

CURRENT Street Address: _____

City _____ State _____ Zip _____ How long at address? _____

PREVIOUS Address: _____

City _____ State _____ Zip _____ How long at address? _____

School/College Attended _____ State _____ Last Year Attended _____

Did you Graduate? _____ If you graduated, indicate ___ Certificate ___ GED ___ Diploma ___

Registered and/or Graduated under what name? _____

Applicant's Signature: _____ **Date:** _____

For EMPLOYER Use Only: Requested by _____ PH: _____ FX: _____

Criminal (Indicate States) _____ National Criminal _____ Driver History _____ Employment _____ (#)

Education _____ (#) Social Security _____ Professional License _____ Sex Offender Registry _____ Credit _____

Phone: 860-678-0066

Fax: 860-678-1996 or 860-678-0099